

EEO PUBLIC FILE REPORT
FOR BMP SAN ANTONIO LICENSE COMPANY, L.P.

This report covers full-time vacancy recruitment for the period March 22, 2008 until March 31, 2009.

The employment unit covered by this report includes radio stations KLEY (FM), KRIO (FM), KTFM (FM), KSAH (AM), KZDC (AM) and KTXK (FM), KTSA (AM), KJXK (FM) (The "Employment Unit").

The Employment Unit's EEO contact representative is:

Diana Samora
 Executive Assistant/Office Manager
 4050 Eisenhower Rd.
 San Antonio, TX 78218
 (210) 654-5100

The following is a list of all full-time vacancies filled by the Employment Unit (for the time period covered by this Report):

<u>HIRE DATE</u>	<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE USED TO FILL THE POSITION</u>	<u>RECRUITMENT SOURCE THAT REFERRED THE HIREE</u>	<u>NUMBER OF INTERVIEWS</u>
4/14/08	On Air Personality	Texas Association of Broadcasters	Employee Referral	1
4/14/08	AE	Texas Association of Broadcasters Monster.com Border Media Radio	On Air (8)	7
4/14/08	AE	Texas Association of Broadcasters Monster.com Border Media Radio	On Air	7
4/28/08	AE	Texas Association of Broadcasters Monster.com Border Media Radio	On Air	7
5/5/08	General Sales Manager	Texas Association of Broadcasters Monster.com Border Media Radio	Employee Referral	1
6/5/08	AE	Texas Association of Broadcasters Monster.com Border Media Radio	Employee Referral	6
6/30/08	AE	Texas Association of Broadcasters Monster.com Border Media Radio	Employee Referral	6
7/9/08	AE	Texas Association of Broadcasters Monster.com Border Media Radio	Employee Referral	6

7/15/08	AE	Texas Association of Broadcasters Monster.com Border Media Radio	Employee Referral	6
7/16/08	AE	Texas Association of Broadcasters Monster.com Border Media Radio	Employee Referral	4
7/22/08	AE	Texas Association of Broadcasters Monster.com Border Media Radio	Employee Referral	6
8/4/08	AE	Texas Association of Broadcasters Monster.com Border Media Radio	On Air	6
8/5/08	AE	Texas Association of Broadcasters Monster.com Border Media Radio	Employee Referral	6
8/18/08	Research Assistant	Internal Network	Employee Referral	1
8/27/08	AE	Texas Association of Broadcasters Monster.com Border Media Radio	Employee Referral	7
9/2/08	AE	Texas Association of Broadcasters Monster.com Border Media Radio	Monster.com	4
9/3/08	Remote Broadcast Tech	Texas Association of Broadcasters Monster.com Border Media Radio	Texas Association of Broadcasters (2)	3
9/8/08	AE	Texas Association of Broadcasters Monster.com Border Media Radio San Antonio Business Journal	Texas Association of Broadcasters	3
10/10/08	AE	Texas Association of Broadcasters Monster.com Border Media Radio	Employee Referral	4

The Employment Unit's recruitment sources can be reached at:

Border Media
Diana Samora
4050 Eisenhower Road
San Antonio, TX 78218
(210) 654-5100

Monster.com
Robert Luljack
5 Clock Tower Place, Suite 5000
Maynard, Massachusetts 01754
317-616-5676

Texas Association of Broadcasters (TAB)
Craig Bean
502 East 11th Street, Suite 200
Austin, TX 78701
Phone: (512) 322-9944
Fax: (512) 322-0522

San Antonio Business Journal
Mary Jonas
8200 IH 10 W, Suite 820
San Antonio, TX 78230
Phone: 210-341-3202
Fax: 210-342-4443

No organizations have specifically requested notice of all vacancies at the Employment Unit pursuant to the FCC's rules. Organizations wishing to receive notice in the future should contact Diana Samora at the address listed above.

The Employment Unit has participated in the following initiatives during time period covered by this report:

- Internship Program established.
- EEO Training during headquarters Human Resources management seminar attended by market executive.
- Career Expo/Job Fair Participation includes: (1)TAB-sponsored event in cooperation with Texas State University, 4/1/08 at Texas State University in San Marcos; Open to the public and free of charge; (2) Job Fair Sponsored by NAB Education Foundation (NABEF) in partnership with the Broadcast Education Association
- Continuing Profession Education and Training: The Employment Unit has hosted training sessions for employees to gain new professional skills, increase professional knowledge and to advance professionally. These include:
 - Efficio with sales staff on 9/25/08
 - Arbitron training with sales staff on 11/3/08
 - Tapioca Mobile on 11/21/08
 - BCM Conference for Business Managers on 5/12-513
 - RAB Training Webinar 10/9/08
 - PromoSuite Training with promo department on various day throughout the month of October.

The Employment Unit will continue to engage in additional recruitment and retention initiatives in order to comply with Section 73.2080(c) (2) of the Commission's rules.